



# **OHS POLICY**

**The management of Lim Kim Hai Electric Co (S) Pte Ltd and LKH Projects Distribution Pte Ltd recognize the importance of safeguarding the Health and Safety of its employees and business partners. We commit to continuously improve on the Occupational Health and Safety management of our employees and make this objective an integral part of our business activities:-**

- ❖ Occupational Health and Safety issues are addressed with equal importance as any other functions.**
- ❖ All necessary preventative actions have been taken to minimize the danger of terrorist threat.**
- ❖ Safety is the responsibility of every staff in the company.**
- ❖ Ensure that the OHS Policy is communicated to staff at all levels including consultation and participation of workers and representative.**
- ❖ Relevant local laws and regulations are complied with.**
- ❖ All employees are trained in the relevant safe work procedures.**
- ❖ Maintain an accident-free record for each month.**
- ❖ Management will also protect workers from reprisals when reporting incidents, hazards, risk and opportunities.**

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**Ong Wee Heng**  
**CEO**  
**18<sup>th</sup> June 2026**